

YPN 30 Under 30 Awards

Selection Criteria & Nomination Form Information

Nomination is completed digitally – this information is intended to help you prepare for the online nomination form. **Nominations close September 30, 2026.**

The Overview

The Lancaster Chamber's 30 Under 30 Awards recognizes young professionals who are making a meaningful impact in their workplaces, industries, and communities. Honorees are selected based on their professional accomplishments, leadership, community involvement, and future potential.

Read the Selection Criteria and Nomination Form Information before completing the online nomination form. Only fully completed online nomination forms will be accepted.

General Award Eligibility

- 30 years old or younger as of December 31, 2026.
- Employed by a Lancaster Chamber Member business.
- Demonstrates professional achievement.
- Shows leadership potential.
- Actively involved in the Lancaster community through volunteerism, community service, or related activities.

Selection Criteria and Definitions

Professional Achievement (30% of Total Score)

Demonstrates excellence in their career through measurable accomplishments, innovation, professional growth, and contributions to their organization or industry.

Leadership (30% of Total Score)

Exhibits strong leadership qualities through initiative, influence, problem-solving, mentorship, or the ability to inspire and positively impact others.

Community Involvement (20% of Total Score)

Actively contributes to the Lancaster community through volunteerism, board service, civic engagement, charitable efforts, or other forms of community leadership.

Future Potential (20% of Total Score)

Demonstrates the capacity to become a future leader within their organization, industry, and community. Nominees should show a commitment to personal and professional growth, a willingness to take on new challenges, and the ability to create lasting impact. This category considers the nominee's vision, ambition, and potential to continue contributing to Lancaster County's success in the years ahead.

Selection Process & Recognition

Following the nomination period, submissions will be reviewed by a selection committee comprised of business and community leaders. The 2026 Class of 30 Under 30 recipients will be selected and announced in October 2026. Honorees will be recognized and celebrated at a special Lancaster Chamber event in December 2026.