







November 19, 2025

Members of the Lancaster City Council,

On behalf of the Lancaster City Alliance, the Lancaster Chamber of Commerce & Industry, EDC Lancaster County, and the Spanish American Civic Association (SACA), we write in collective support of the Mayor and City staff as they present the Lancaster AI Hub Community Benefits Agreement (CBA). Together, our organizations represent a broad coalition of business, economic development, and community stakeholders committed to the long-term vitality of Lancaster.

Over the past several weeks, we have heard the community and engaged directly with the Chirisa team to better understand the scope, intent, and potential impact of the project. These conversations have strengthened our belief that, when implemented responsibly and collaboratively, this initiative offers meaningful and measurable benefits to Lancaster's residents and economy.

We also recognize that environmental impact has been a central and understandable focus for both City leaders and community members. We appreciate the careful attention that's been given to these concerns by both parties throughout the negotiation process and the City's commitment to ensuring that high environmental standards are established and upheld. We feel the CBA reflects this intentionality by integrating clear expectations, mitigation strategies, and enforcement mechanisms designed to protect community interests.

Stemming from this project, we specifically support efforts to:

- 1. Expand workforce training and upskilling, ensuring Lancaster residents can participate in emerging job pathways.
- 2. Support entrepreneurship and small business innovation, helping position Lancaster as a leader in the region's evolving economy.
- 3. Advance community-driven priorities through the sustainability fund, supporting initiatives that deliver broad and lasting impact.
- 4. Increase community access to AI tools, resources, and education, strengthening local competitiveness.

As organizations dedicated to sustainable economic prosperity, we recognize that Lancaster is entering a pivotal period. The emergence of AI and related technologies presents both challenges and opportunities, and it is essential that our community approaches this moment with thoughtful collaboration and shared intention.

We submit this letter in support of the Community Benefits Agreement and affirm our collective desire to continue partnering with one another, the City of Lancaster, and the Chirisa team as we navigate this moment of technological change and innovation as a community.

Respectfully,

Marshall Snively

President

Lancaster City Alliance

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