

Mentor a Student!

Help shape tomorrow's workforce when you mentor for 2025-2026 Discovering Paths!



The Lancaster Chamber's Discovering Paths Mentoring Program inspires, guides, and empowers high school juniors from schools across Lancaster County as they consider their next steps.

Through positive one-on-one mentoring relationships with professionals, critical business and industry connections, and experiential learning. The program strengthens pathways for students within the Lancaster community.



We Want You to Mentor!

- Mentors build one-on-one relationships with their mentees at the program's monthly sessions, walk alongside their mentees throughout the program's activities, and provide insight from their own experiences.
- Mentors offer guidance regarding career pathways in our community, listen intently, and ask thoughtful questions.
- Mentors encourage students to maximize the activities and opportunities available to them through the program and assist the students with scheduling and preparing for two job shadows.

Lancaster Chamber



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2025-2026 Program Schedule

All program sessions are 8:30 - 1:30 pm unless otherwise noted.

Session	Event/Location	Date
1	Meet & Greet *At Assigned School	August/September
2	Discovering Me Spooky Nook	September 30
3	STEM (Science, Technology, Engineering, & Mathematics) Millersville University	October 21
4	Healthcare & Human Services Spooky Nook	November 11
5	Midpoint Check-In *At Assigned School	December/January
6	Tourism, Hospitality, Arts, & Entertainment Lancaster Marriott/Lancaster County Convention Center	January 22
7	Education, Public Service, & the Nonprofit Sector Spooky Nook	February
8	Skilled Trades Thaddeus Stevens College of Technology	March 17
9	Business, Entrepreneurship, & Professional Services Spooky Nook	April 9
10	Graduation & Next Steps Wyndham Lancaster Resort and Convention Center	April 29

*Times vary based on school but last approximately 1.5 hours

Commitment & Expectations

Mentors commit to:

- Completing a Mentor Training Session.
- Attending in the 10 program sessions, including the Meet & Greet, Midpoint Check-In, and graduation.
- Assisting their mentee with two job shadowing placements. We have resources to help!
- Completing the self-assessment or reviewing past assessment results prior to the first session in order to understand how they relate to their mentee.
- Completing a mid-point and post-program evaluation.

Mentors are required to:

- Submit their completed PA Criminal Background Check, PA Child Abuse History, and Disclosure Statement or FBI Federal Criminal History Background Check and Fingerprinting check. Detailed instructions provided.
- Remain present and engaged at program sessions and encourage mentees to do the same.
- Communicate in a timely manner to Chamber staff and liaisons, regarding program participation, planned or unplanned absences, and the job shadowing process.

Next Steps & Registration

Once you've been selected, we will walk you through our registration process. **Registration costs \$160.**

For more information, visit

lancasterchamber.com/discoveringpaths