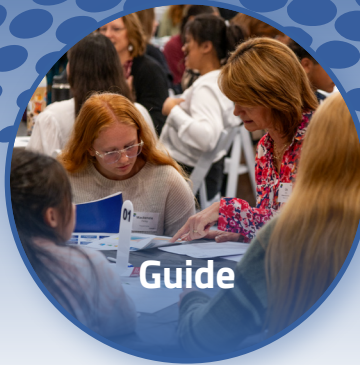


We want YOU to Mentor!



Inspire



Guide



Empower

The Lancaster Chamber's Discovering Paths Mentoring Program inspires, guides, and empowers high school juniors from schools across Lancaster County as they consider their next steps.

Through positive one-on-one mentoring relationships with professionals, critical business and industry connections, and experiential learning. The program strengthens pathways for students within the Lancaster community.




We Want You to Mentor!

- Mentors build one-on-one relationships with their mentees at the program's monthly sessions, walk alongside their mentees throughout the program's activities, and provide insight from their own experiences.
- Mentors offer guidance regarding career pathways in our community, listen intently, and ask thoughtful questions.
- Mentors encourage students to maximize the activities and opportunities available to them through the program and assist the students with scheduling and preparing for two job shadows.



Contact Ashley Glensor, Lancaster Chamber:

 717.696.6240

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2025-2026 Program Schedule

All program sessions are 8:30 - 1:30 pm unless otherwise noted.

Session	Event/Location	Date
1	Meet & Greet *At Assigned School	August/September
2	Discovering Me	September
3	STEAM (Science, Technology, Engineering, Arts, & Mathematics)	October
4	Skilled Trades	November
5	Midpoint Check-In *At Assigned School	December
6	Tourism, Hospitality, & Entertainment	January
7	Healthcare Saint Joseph's University in Lancaster	February
8	Business, Entrepreneurship, & Professional Services	March
9	Volunteering & the Nonprofit Sector	April
10	Graduation & Next Steps	April

*Times vary based on school but last approximately 1.5 hours

Commitment & Expectations

Mentors commit to:

- Attending a Mentor Training Session.
- Participating in the 10 program sessions, including the Meet & Greet, Midpoint Check-In, and graduation.
- Assisting their mentee with two job shadowing placements. We have resources to help!
- Completing the DISC self-assessment or reviewing past DISC results prior to the first session in order to understand how they relate to their mentee.
- Completing a mid-point and post-program evaluation.

Mentors are required to:

- Submit their completed PA Criminal Background Check, PA Child Abuse History, and Disclosure Statement or FBI Federal Criminal History Background Check and Fingerprinting check. Detailed instructions provided.
- Remain present and engaged at program sessions and encourage mentees to do the same.
- Communicate in a timely manner to Chamber staff and volunteers regarding program participation, planned or unplanned absences, and the job shadowing process.

Next Steps & Registration

Once you've been selected, we will walk you through our registration process. **Registration costs \$160.**

For more information, visit
lancasterchamber.com/discoveringpaths