

What is Discovering Paths?



The Lancaster Chamber's Discovering Paths Mentoring Program inspires, guides, and empowers high school juniors from schools across Lancaster County as they consider their next steps.

Through positive one-on-one mentoring relationships with professionals, critical business and industry connections, and experiential learning. The program strengthens pathways for students within the Lancaster community.



We Want You to Mentor!

- Mentors build one-on-one relationships with their mentees at the program's monthly sessions, walk alongside their mentees throughout the program's activities, and provide insight from their own experiences.
- Mentors offer guidance regarding career pathways in our community, listen intently, and ask thoughtful questions.
- Mentors encourage students to maximize the activities and opportunities available to them through the program and assist the students with scheduling and preparing for two job shadows.

2024-2025 Program Schedule

All program sessions are 8:30 - 1:30 pm unless otherwise noted.

Session	Event/Location	Date
1	Meet & Greet *At Assigned School	August/September
2	Discovering Me Foundry 48	September 30, 2024
3	STEAM (Science, Technology, Engineering, Arts, & Mathematics) Spooky Nook	October 22, 2024
4	Skilled Trades Thaddeus Stevens	November 14, 2024
5	Tourism, Hospitality, & Entertainment Lancaster County Convention Center & Lancaster Marriott at Penn Square	December 5, 2024
6	Midpoint Check-In *At Assigned School	January
7	Healthcare Saint Joseph's University, Lancaster	February 21, 2025
8	Business, Entrepreneurship, & the Opportunities Fair Spooky Nook	March 10, 2025
9	Volunteering & the Nonprofit Sector DoubleTree Lancaster	April 2, 2025
10	Graduation Wyndham	April 30, 2025

*Times vary based on school but last approximately 1.5 hours

Commitment & Expectations

Mentors commit to:

- Attending a Mentor Training Session.
- Participating in the 10 program sessions, including the Meet & Greet, Midpoint Check-In, and graduation.
- Assisting their mentee with two job shadowing placements. We have resources to help!
- Completing the DISC self-assessment or reviewing past DISC results prior to the first session in order to understand how they relate to their mentee.
- Completing a mid-point and post-program evaluation.

Mentors are required to:

- Submit their completed PA Criminal Background Check, PA Child Abuse History, and Disclosure Statement or FBI Federal Criminal History Background Check and Fingerprinting check. Detailed instructions provided.
- Remain present and engaged at program sessions and encourage mentees to do the same.
- Communicate in a timely manner to Chamber staff and volunteers regarding program participation, planned or unplanned absences, and the job shadowing process.

Next Steps & Registration



Once you've been selected, we will walk you through our registration process. **Registration costs \$140.**

Next Steps: Completing this application is the next step in the process of becoming a mentor. We will evaluate mentor-mentee pairings at the beginning of the upcoming school year and let you know if we are able to provide you with the perfect match!

Scan the QR Code to access the application or visit surveymonkey.com/r/DiscPath24