

May 1, 2023

To the Members of the United States Congress:

Our nation's border security and legal immigration systems are broken. Our legal immigration system has been outdated for decades, which has directly contributed to the significant security challenges on our southern border. Millions of people cross into the country illegally, while those seeking to lawfully enter the country struggle because our current laws are unresponsive to the dynamic needs of the American economy.

These failures of our current immigration system impose significant costs on American communities and our economy. Companies are experiencing significant workforce shortages despite their sizable investments in expanding U.S. talent pipelines. As a result, companies of all sizes and across a host of industries are wrestling with the myriad problems caused by their inability to adequately tap into global talent to meet their workforce needs. These issues can only be addressed by congressional action.

For too long, congressional efforts to confront America's immigration challenges have stalled. Attempts to address these problems "comprehensively" have all met with failure. What has shown more promise in attracting the bipartisan support that will be necessary to make law are efforts that seek to combine subsets of policies to improve border security with policies that will improve the operation of our legal immigration system.

When it comes to individual priorities, our organizations may differ, but the one thing we agree on is that another year of inaction on border security and legal immigration reform is not an acceptable option. The failure to enact reforms will deepen these current crises.

That is why we have formed the **Legal Immigration and Border Enforcement Reform This Year (LIBERTY) Campaign**, to call upon Congress to enact measures this year to improve the border and our legal immigration system. Any progress that Congress can make can become the foundation for additional reforms.

There are numerous areas that could form the basis of bipartisan compromises that would break the current gridlock, including:

- Increasing the human, physical, and technological resources along the southern border and at our ports of entry;
- Sensibly reforming our nation's asylum laws;
- Instituting modern, effective, and efficient employment verification reforms;
- Significantly increasing the annual quotas for employment-based immigrant and nonimmigrant visas;
- Expanding the scope of essential worker programs, specifically allowing employers to meet temporary labor needs in non-seasonal jobs;

- Creating new visa options for international students, entrepreneurs, and other high-demand workers to help American employers meet their critical workforce needs.

Ultimately, elected officials will have to negotiate what can secure the necessary votes in both Houses of Congress and the President’s signature. We are committed to working with lawmakers who share our view that finding reasonable compromises is the only path forward to securing our border, averting further humanitarian crises, and meeting the economic needs of the United States.

Sincerely,

**National/Regional**

American Council of Engineering Companies  
 American Farm Bureau Federation  
 American Health Care Association  
 American Hotel & Lodging Association  
 American Seafood Jobs Alliance  
 American Seniors Housing Association  
 AmericanHort  
 Associated Builders and Contractors  
 Associated Equipment Distributors  
 Associated General Contractors of America  
 Chemical Fabrics & Film Association (CFFA) - Vinyl Roofing Division  
 Consumer Technology Association  
 Essential Worker Immigration Coalition  
 Federation of Employers and Workers of America  
 HR Policy Association  
 International Agribusiness Council (IAC)  
 International Dairy Foods Association  
 International Franchise Association  
 International Fresh Produce Association  
 Leading Builders of America (LBA)

LeadingAge  
 Manufacturers Alliance  
 Metals Service Center Institute  
 Motor and Equipment Manufacturers Association (MEMA)  
 National Apartment Association  
 National Association of Home Builders  
 National Association of Landscape Professionals  
 National Association of Wholesaler-Distributors  
 National Council of Agricultural Employers  
 National Council of Chain Restaurants  
 National Council of Farmer Cooperatives  
 National Milk Producers Federation  
 National Multifamily Housing Council (NMHC)  
 National Restaurant Association  
 National Retail Federation  
 National Roofing Contractors Association  
 National Utility Contractors Association  
 North American Association of Food Equipment Manufacturers (NAFEM)  
 Outdoor Amusement Business Association  
 Polyisocyanurate Insulation Manufacturers Association

Pool and Hot Tub Alliance  
Power and Communication Contractors Association  
Retail Industry Leaders Association  
Roof Coatings Manufacturers Association (RCMA)  
Southwest Cable Communications Association  
TechNet  
Tile Roofing Industry Alliance  
Tree Care Industry Association  
U.S. Chamber of Commerce  
U.S. Travel Association  
United States Hispanic Chamber of Commerce  
Western Growers Association  
Window & Door Manufacturers Association  
Worldwide ERC

### **Alabama**

Decatur-Morgan County Chamber of Commerce  
Enterprise Chamber of Commerce  
Opelika Chamber of Commerce  
Prattville Area Chamber of Commerce  
Shoals Chamber of Commerce  
Southwest Mobile County Chamber of Commerce

### **Alaska**

Alaska Chamber of Commerce

### **Arizona**

Apache Junction Area Chamber of Commerce

Arizona Chamber of Commerce & Industry  
Arizona Roofing Contractors Association  
Buckeye Valley Chamber of Commerce  
Chandler Chamber of Commerce  
Gilbert Chamber of Commerce  
Glendale Chamber of Commerce  
Greater Flagstaff Chamber of Commerce  
Greater Phoenix Chamber of Commerce  
Mesa Chamber of Commerce  
Nogales-Santa Cruz County Chamber of Commerce  
Prescott Chamber of Commerce  
Queen Creek Chamber of Commerce  
Sierra Vista Area Chamber of Commerce  
Southwest Valley Chamber of Commerce  
Surprise Regional Chamber of Commerce  
Tucson Hispanic Chamber of Commerce  
Tucson Metro Chamber of Commerce  
West Valley Chambers of Commerce Alliance  
Wickenburg Chamber of Commerce  
Yuma County Chamber of Commerce

### **Arkansas**

Arkansas State Chamber of Commerce /  
Associated Industries of Arkansas  
Fayetteville Chamber of Commerce  
Harrison Regional Chamber of Commerce  
Little Rock Regional Chamber of Commerce  
Rogers Lowell Chamber of Commerce

## **California**

Associated Roofing Contractors of the Bay Area Counties

Bay Area Council

Beaumont Chamber of Commerce

California Chamber of Commerce

California Farm Bureau

California Retailers Association

Carlsbad Chamber of Commerce

Chino Valley Chamber of Commerce

Coalition of California Chambers - Orange County

Dana Point Chamber of Commerce

El Dorado County Chamber of Commerce

El Dorado Hills Chamber of Commerce

Encinitas Chamber of Commerce

Fremont Chamber of Commerce

Fresno Chamber of Commerce

Gateway Chambers Alliance

Greater Conejo Valley Chamber of Commerce

Greater Irvine Chamber of Commerce

Hawthorne Chamber of Commerce

Hispanic Chamber Silicon Valley

La Canada Flintridge Chamber of Commerce

La Habra Chamber of Commerce

La Verne Chamber of Commerce

Laguna Niguel Chamber of Commerce

Lake Elsinore Valley Chamber of Commerce

Long Beach Area Chamber of Commerce

Los Angeles Area Chamber of Commerce

Modesto Chamber of Commerce

Murrieta/Wildomar Chamber of Commerce

Norwalk Chamber of Commerce

Orange County Business Council

Palm Desert Area Chamber of Commerce

Pasadena Chamber of Commerce

Redding Chamber of Commerce

Salinas Valley Chamber of Commerce

San Diego Regional Chamber of Commerce

San Francisco Chamber of Commerce

San Jose Chamber of Commerce

San Juan Capistrano Chamber of Commerce

Santa Barbara South Coast Chamber of Commerce

Santa Clarita Valley Chamber of Commerce

Santa Maria Valley Chamber of Commerce

Sherman Oaks Chamber of Commerce

Shingle Springs/Cameron Park Chamber of Commerce

Simi Valley Chamber of Commerce

Torrance Area Chamber of Commerce

West Ventura County Business Alliance

Yorba Linda Chamber of Commerce

## **Colorado**

Colorado Chamber of Commerce

Colorado Hotel & Lodging Association

Vail Valley Partnership

## **Connecticut**

Connecticut Business & Industry Association

Greater New Haven Chamber of Commerce

Quinnipiac Chamber of Commerce

### **Delaware**

Delaware State Chamber of Commerce

### **Florida**

Coral Gables Chamber of Commerce

Daytona Regional Chamber of Commerce

Florida Restaurant and Lodging Association

Florida Retail Federation

Florida Roofing & Sheet Metal Contractors Association

Greater Boca Raton Chamber of Commerce

Greater Gainesville Chamber of Commerce

Greater Naples Chamber of Commerce

Lakeland Chamber of Commerce

North Tampa Bay Chamber of Commerce

Southwest Florida Roofing Contractors Association

Stuart/Martin County Chamber of Commerce

Tampa Bay Chamber of Commerce

### **Georgia**

Barrow County Chamber of Commerce

Charlton County Okefenokee Chamber of Commerce

Cobb Chamber of Commerce

Georgia Chamber of Commerce

Georgia Retailers Association

Gwinnett Chamber of Commerce

Metro Atlanta Chamber of Commerce

### **Hawaii**

Chamber of Commerce Hawaii

Kauai Chamber of Commerce

Maui Chamber of Commerce

### **Idaho**

Boise Metro Chamber of Commerce

Idaho Association of Commerce and Industry

Idaho Lodging & Restaurant Association

Idaho Retailers Association

Kuna Chamber of Commerce

Pocatello-Chubbuck Chamber of Commerce

### **Illinois**

Chicago Roofing Contractors Association

Chicagoland Chamber of Commerce

Edwardsville/Glen Carbon Chamber of Commerce

Galena Area Chamber of Commerce

GLMV Chamber of Commerce

Greater Springfield Chamber of Commerce

Illinois Chamber of Commerce

Illinois Hotel & Lodging Association

Illinois State Black Chamber of Commerce

Joliet Region Chamber of Commerce & Industry

Peoria Area Chamber of Commerce

Sauk Valley Area Chamber of Commerce

Western DuPage Chamber of Commerce

## **Indiana**

Greater Lawrence Chamber of Commerce  
Indiana Chamber of Commerce  
Noblesville Chamber of Commerce  
South Bend Regional Chamber of Commerce  
Tipton County Chamber of Commerce  
Wayne County Area Chamber of Commerce

## **Iowa**

Ames Chamber of Commerce  
Cedar Rapids Metro Economic Alliance  
Council Bluffs Area Chamber of Commerce  
Dubuque Area Chamber of Commerce  
Greater Burlington Partnership  
Greater Denver Chamber of Commerce  
Greater Des Moines Partnership  
Indianola Chamber of Commerce  
Iowa Association of Business and Industry  
Iowa Business Council  
Iowa Chamber Alliance  
Iowa Hotel & Lodging Association  
Mason City Chamber of Commerce

## **Kansas**

Greater Topeka Chamber of Commerce  
Overland Park Chamber of Commerce

## **Kentucky**

Commerce Lexington Inc.

Greater Louisville Inc. - The Metro Chamber of Commerce

Kentucky Chamber of Commerce  
Northern Kentucky Chamber of Commerce  
Union County Chamber of Commerce

## **Louisiana**

Bossier Chamber of Commerce  
Greater Shreveport Chamber of Commerce  
Hispanic Chamber of Commerce of Louisiana  
Louisiana Association of Business and Industry  
Louisiana Hotel & Lodging Association

## **Maine**

Maine State Chamber of Commerce  
Retail Association of Maine

## **Maryland**

Asphalt Roofing Manufacturers Association  
Maryland Chamber of Commerce  
Maryland Hotel Lodging Association  
Salisbury Area Chamber of Commerce

## **Massachusetts**

Greater Boston Chamber of Commerce  
Martha's Vineyard Chamber of Commerce  
Metro South Chamber of Commerce  
North Central Massachusetts Chamber of Commerce  
North Shore Chamber of Commerce  
Retailers Association of Massachusetts

United Regional Chamber of Commerce

### **Michigan**

Barry County Chamber and Economic Development Alliance

Battle Creek Area Chamber of Commerce

Detroit Regional Chamber of Commerce

Grand Rapids Chamber of Commerce

Greater Niles Chamber of Commerce

Lansing Regional Chamber of Commerce

Michigan Chamber of Commerce

Saginaw County Chamber of Commerce

### **Minnesota**

Austin Area Chamber of Commerce

Brainerd Lakes Chamber of Commerce

Eden Prairie Chamber of Commerce

Fairmont Area Chamber of Commerce

Greater Mankato Growth

Lonsdale Area Chamber of Commerce

Marshall Area Chamber of Commerce

Minneapolis Regional Chamber of Commerce

Minnesota Chamber of Commerce

New Prague Chamber of Commerce

Owatonna Area Chamber of Commerce & Tourism

St. Cloud Area Chamber of Commerce

St. Paul Area Chamber of Commerce

Willmar Lakes Area Chamber of Commerce

Winona Area Chamber of Commerce

### **Mississippi**

Area Development Partnership

Mississippi Economic Council - The State Chamber of Commerce

### **Missouri**

Greater Kansas City Chamber of Commerce

Missouri Retailers Association

### **Montana**

Billings Chamber of Commerce

Great Falls Area Chamber of Commerce

Helena Area Chamber of Commerce

Kalispell Chamber of Commerce

Montana Chamber of Commerce

### **Nebraska**

Columbus Area Chamber of Commerce

Fremont Area Chamber of Commerce

Greater Omaha Chamber of Commerce

Holdrege Area Chamber of Commerce

Kearney Area Chamber of Commerce

Lincoln Chamber of Commerce

Nebraska Chamber of Commerce & Industry

### **Nevada**

Carson City Chamber of Commerce

Laughlin Nevada Chamber of Commerce

Reno + Sparks Chamber of Commerce

Vegas Chamber of Commerce

### **New Hampshire**

Business & Industry Association of New Hampshire

Greater Nashua Chamber of Commerce

Hampton Area Chamber of Commerce

New Hampshire Lodging & Restaurant Association

New Hampshire Retail Association

### **New Jersey**

Greater Westfield Area Chamber of Commerce (GWACC)

Meadowlands Regional Chamber of Commerce

New Jersey Farm Bureau

New Jersey State Chamber of Commerce

### **New Mexico**

New Mexico Chamber of Commerce

### **New York**

Buffalo Niagara Partnership

Business Council of New York State

Capital Region Chamber of Commerce

North Country Chamber of Commerce

New York Farm Bureau

### **North Carolina**

Cabarrus Regional Chamber of Commerce

Charlotte Regional Business Alliance

Greater Fayetteville Chamber of Commerce

Highlands Chamber of Commerce

Moore County Chamber of Commerce

North Carolina Chamber of Commerce

North Carolina Farm Bureau

North Carolina Restaurant and Lodging Association

Wake Forest Area Chamber of Commerce

### **North Dakota**

Chamber Grand Forks / East Grand Forks

FMWF Chamber of Commerce

Greater North Dakota Chamber of Commerce

Williston Area Chamber of Commerce

### **Ohio**

Cincinnati USA Regional Chamber of Commerce

Dayton Area Chamber of Commerce

Greater Hamilton Chamber of Commerce

Greater Medina Chamber of Commerce

Licking County Chamber of Commerce

Ohio Chamber of Commerce

Ohio Hotel & Lodging Association

Troy Area Chamber of Commerce

### **Oklahoma**

Edmond Area Chamber of Commerce

Oklahoma Restaurant Association

State Chamber of Oklahoma

### **Oregon**

Gresham Area Chamber of Commerce



Oregon Business & Industry  
Oregon Restaurant & Lodging Association  
Portland Business Alliance  
Roseburg Area Chamber of Commerce  
Salem Area Chamber of Commerce  
Stayton Sublimity Chamber of Commerce

### **Pennsylvania**

Cambria Regional Chamber of Commerce  
Chamber of Business & Industry of Centre County  
Chester County Chamber of Business and Industry  
Columbia Montour Chamber of Commerce  
Exton Region Chamber of Commerce  
Greater Latrobe Laurel Valley Regional Chamber of Commerce  
Greater Reading Chamber Alliance  
Hanover Area Chamber of Commerce  
Harrisburg Regional Chamber of Commerce  
Lancaster Chamber of Commerce  
Lebanon Valley Chamber of Commerce  
Pennsylvania Chamber of Business and Industry  
Pennsylvania Farm Bureau  
Pennsylvania Restaurant & Lodging Association  
Pittsburgh Airport Area Chamber of Commerce  
Schuylkill Chamber of Commerce  
South West Regional Chamber of Commerce  
Southern Chester County Chamber of Commerce  
York County Economic Alliance

### **Rhode Island**

East Greenwich Chamber of Commerce  
Greater Newport Chamber of Commerce  
Rhode Island Hospitality Association

### **South Carolina**

Berkeley County Chamber of Commerce  
Charleston Metro Chamber of Commerce  
Greater Columbia Chamber of Commerce  
Greater Summerville/Dorchester County Chamber of Commerce  
Hilton Head Island - Bluffton Chamber of Commerce  
Myrtle Beach Area Chamber of Commerce  
OneSpartanburg, Inc.  
South Carolina Chamber of Commerce  
South Carolina Restaurant & Lodging Association

### **South Dakota**

Belle Fourche Chamber of Commerce  
Greater Sioux Falls Chamber of Commerce  
South Dakota Chamber of Commerce & Industry

### **Tennessee**

Blount County Chamber of Commerce  
Bristol TN/VA Chamber of Commerce  
Chattanooga Area Chamber of Commerce  
Cleveland/Bradley Chamber of Commerce  
Kingsport Chamber of Commerce

Nashville Area Chamber of Commerce  
Tennessee Chamber of Commerce & Industry  
Tennessee Farm Bureau Federation

### **Texas**

ABC Associated Builders & Contractors, Inc.,  
Texas Mid Coast Chapter  
Abilene Chamber of Commerce  
Allen Fairview Chamber of Commerce  
Dallas Regional Chamber of Commerce  
Del Rio Chamber of Commerce  
Dripping Springs Chamber of Commerce  
El Paso Chamber of Commerce  
Fort Worth Hispanic Chamber of Commerce  
Greater Arlington Chamber of Commerce  
Greater Houston Partnership  
Greater Pharr Chamber of Commerce  
Greater Taylor Chamber of Commerce  
Irving-Las Colinas Chamber of Commerce  
Kilgore Area Chamber of Commerce  
Longview Chamber of Commerce  
Nacogdoches County Chamber of Commerce  
North Texas Commission  
Roofing Contractors Association of Texas  
San Antonio Chamber of Commerce  
San Antonio Hispanic Chamber of Commerce  
Sherman Chamber of Commerce  
Sinton Chamber of Commerce  
South Padre Island Chamber of Commerce  
Texas Association of Business

Texas Hotel & Lodging Association  
Uvalde Area Chamber of Commerce

### **Utah**

Box Elder Chamber of Commerce  
Cache Valley Chamber of Commerce  
ChamberWest Chamber of Commerce  
Davis Chamber of Commerce  
Payson & Santaquin Area Chamber of  
Commerce  
Salt Lake Chamber of Commerce  
South Jordan Chamber of Commerce  
St. George Area Chamber of Commerce  
Utah Hispanic Chamber of Commerce  
Utah Tourism Industry Association (UTIA)  
Utah Valley Chamber of Commerce  
Vernal Area Chamber of Commerce

### **Vermont**

Vermont Chamber of Commerce

### **Virginia**

ChamberRVA  
Chesterfield Chamber of Commerce  
Culpeper Chamber of Commerce  
Dulles Regional Chamber of Commerce  
Hampton Roads Chamber of Commerce  
Loudoun County Chamber of Commerce  
Lynchburg Regional Business Alliance  
Virginia Restaurant, Lodging & Travel  
Association

Virginia Retail Federation

**Washington**

Association of Washington Business  
Auburn Area Chamber of Commerce  
Bellingham Regional Chamber of Commerce  
Burlington Chamber of Commerce  
Economic Alliance Snohomish County  
Greater Lake Stevens Chamber of Commerce  
Greater Spokane, Inc.  
Greater Yakima Chamber of Commerce  
Moses Lake Chamber of Commerce  
Tacoma Pierce County Chamber of Commerce  
West Plains Chamber of Commerce

**West Virginia**

West Virginia Chamber of Commerce

**Wisconsin**

Eau Claire Area Chamber of Commerce  
Greater Green Bay Chamber of Commerce  
Greater Wausau Chamber of Commerce  
Marinette Menominee Area Chamber of  
Commerce  
Mosinee Area Chamber of Commerce  
Oshkosh Chamber of Commerce  
Portage County Business Council  
Sheboygan County Chamber of Commerce  
Superior-Douglas County Area Chamber of  
Commerce  
Waukesha County Business Alliance

Wisconsin Hotel & Lodging Association

Wisconsin Manufacturers & Commerce

Wisconsin Restaurant Association

**Wyoming**

Greater Cheyenne Chamber of Commerce  
Jackson Hole Chamber of Commerce  
Rock Springs Chamber of Commerce  
Wyoming State Chamber of Commerce