



NXTGEN MENTOR MENTEE PROGRAM APPLICATION

Thank you for your interest in participating in our Women in Business NxtGen Mentor Program! The NxtGen Mentor Program: WIB facilitates the peer-to-peer pairing of women within the Lancaster community to provide support, inspire growth, and offer insight on personal and professional challenges. Seize the opportunity to offer encouragement and advice, define short- and long-term professional goals, and develop solutions to barriers to success. Tap into each other's networks to build a supportive community of women who can walk alongside you in your journey!

By participating in the program, Mentors and Mentees commit to the NxtGen Mentor Program for one calendar year, attend a January launch session, meet at least one hour every month as a pair, and complete a quarterly feedback evaluation.

PERSONAL INFORMATION

Full Name :

Position/Title, Employer :

Date :

Gender :
(Optional)

Work Address :

Preferred Phone : E-Mail :

Please check if you would prefer an industry-specific mentor. Pairings are made based on the challenges identified unless otherwise indicated. : ☐

PLEASE ANSWER THE FOLLOWING:

Why are you looking for a mentor?

FOR QUESTIONS, COMMENTS, OR
CONCERNS, PLEASE REACH OUT TO
ASHLEY GLENSOR, PROGRAMS AND
MARKETING SPECIALIST, AT
AGLENSOR@LANCASTERCHAMBER.COM.



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CONTINUED:

Please describe your career journey.

Please describe any challenges or barriers you are facing as a woman in business.

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CONTINUED:

What areas would you like to address with a mentor? Please list all that come to mind (i.e., professional growth, imposter syndrome, promotions and raises, career pivots, work-life balance, parenting, dealing with personal transitions, starting a business, navigating male-dominated industries, confronting inequities, mental health).

Please describe your ideal mentor-mentee relationship, medium (virtual, in-person, or hybrid), and frequency of meetings.

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Signature